

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: APRIL 4, 2007

DEPARTMENT: CITY MANAGER

DIRECTOR: DOUGLAS A. SELBY

☐ Consent ☒ Discussion

SUBJECT:

ADMINISTRATIVE:

Discussion and possible action to approve the Amendment to Settlement Agreement between and through the Las Vegas City Employees Association and the City of Las Vegas (\$93,797 Salary + \$37,518 Benefits - General Fund)

☐

No Impact

☐

Augmentation Required

☒

Budget Funds Available

Amount: \$127,000

Funding Source: General Fund

Dept./Division: Human Resources

PURPOSE/BACKGROUND:

The LVCEA and City Staff previously entered into a Settlement Agreement that resolved grievances stemming from the City of Las Vegas' intent to enter into an operating agreement for the Centennial Hills recreation center. In part that agreement reflected City Staff's intent to recommend the City Council approve certain bargaining member positions at or near the time the operating agreement was approved. The Operating Agreement is presently before the City Council, however, at this time, the current financial/economic conditions prevent City Staff from recommending the creation of any new City positions. The attached reflects an amendment to the Settlement Agreement in light of the present financial/economic climate, and reflects a suggested manner and funding of associated positions. The additional positions for the Centennial Hills Leisure Center, although not addressed as part of this agenda item, would add an additional \$500,000 to the City's personnel and related operating costs if they were established and funded. In addition, this Amendment would grant the LVCEA an additional 80 bi-weekly position, which is estimated to cost \$127,000 annually.

RECOMMENDATION:

City Council approve this Amendment to Settlement Agreement

BACKUP DOCUMENTATION:

1. Amendment of Settlement
2. Exhibit A - Settlement Agreement
3. Combined Verbatim Transcript for Items 47-49

Motion made by GARY REESE to Approve as recommended

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

[NAME NOT FOUND], LARRY BROWN, LOIS TARKANIAN, STEVE WOLFSON, OSCAR

CITY COUNCIL MEETING OF: April 4, 2007

B. GOODMAN, GARY REESE, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)

Minutes:

A combined Verbatim Transcript of Items 47-49 is made a part of the Final Minutes under Item 47.

APPEARANCES:

OSCAR GOODMAN, Mayor

MARK VINCENT, Director, Finance and Business Services

LOIS TARKANIAN, Councilwoman

TOMMY RICKETTS, President, City Employees Association

LARRY BROWN, Councilman

GARY REESE, Councilman

MIKE LUBBE, President, YMCA of Southern Nevada

STEVEN ROSS, Councilman

DR. BARBARA JACKSON, Director, Leisure Services

